

August 14, 2025

Human Rights Commitment Statement

At Frontier Risk Solutions (FRS), we are committed to conducting our operations in a manner that respects and upholds the human rights of all individuals, in line with the principles set out in the International Bill of Human Rights, the United Nations Guiding Principles on Business and Human Rights (UNGPs), and the International Code of Conduct for Private Security Service Providers (ICoC).

We recognize our responsibility to avoid causing or contributing to adverse human rights impacts through our activities and to address such impacts if they occur. Our commitment extends to all persons affected by our operations, including employees, clients, contractors, and communities in our areas of operation.

This commitment is further detailed in our Human Rights Due Diligence Policy Statement (FRS-P13), which outlines our processes for identifying, preventing, mitigating, and accounting for human rights risks in all areas of our operations.

Our Human Rights Commitments include:

- **Respect and Non-Discrimination:** We treat all individuals with dignity, respect, and fairness, regardless of race, ethnicity, gender, religion, or political affiliation.
- **Safety and Security:** We ensure that our security operations are carried out with full respect for human rights and in accordance with applicable national and international laws.
- **Accountability and Transparency:** We maintain clear processes for reporting, investigating, and addressing any alleged human rights violations related to our operations.
- **Continuous Improvement:** We provide training to our personnel to ensure they understand and apply human rights principles in their daily activities.

This commitment forms an integral part of our operational policies and procedures and applies to all FRS operations in Somalia and any other areas where we provide services.

For more information or to raise concerns about human rights issues related to our operations, please contact us at: grievances@frs.so.